

# CHESHIRE EAST

## SHADOW COUNCIL

---

**Date:** 13 MAY 2008  
**Report of:** HR GROUP  
**Title** PAY, GRADINGS AND CONDITIONS OF EMPLOYMENT

---

*The Appendix to this report is not for publication as it contains exempt information as defined in Schedule 12A to the Local Government Act 1972 in relation to information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the authority.*

*The author of this report considers that the public interest in maintaining the exemption outweighs the public interest in disclosing the information.*

### **1.0 Purpose of Report**

1.1 To consider the approach to a new pay and grading structure and key terms and conditions of employment for non teaching employees of Cheshire East. The attached report identifies the current position, the issues for consideration, options and potential financial implications.

1.2 Teachers pay and conditions are not covered in this report as these are agreed at national level.

### **2.0 Decision Required**

2.1 To agree the recommendations set out in the Appendix to this report.

#### ***For further information:-***

**Officer:** Trish Barnett  
**Tel No:** 01244 972273  
**Email:** [tricia.barnett@cheshire.gov.uk](mailto:tricia.barnett@cheshire.gov.uk)

#### ***Background Documents:-***

*Documents are available for inspection at:*